# **BofA Securities 2022 Leveraged Finance Conference**

**November 29, 2022** 



#### **Disclaimer**

#### **Forward-Looking Statements**

Any "forward-looking" statements, within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, contained herein, including those relating to TriMas' business, financial condition or future results, involve risks and uncertainties with respect to, including, but not limited to: the severity and duration of the ongoing coronavirus ("COVID-19") pandemic on our operations, customers and suppliers, as well as related actions taken by governmental authorities and other third parties in response, each of which is uncertain, rapidly changing and difficult to predict; general economic and currency conditions; inflationary pressures on our supply chain, including raw material and energy costs, and customers; interest rate volatility; risks and uncertainties associated with intangible assets, including goodwill or other intangible asset impairment charges; competitive factors; future trends; our ability to realize our business strategies; our ability to identify attractive acquisition candidates, successfully integrate acquired operations or realize the intended benefits of such acquisitions; information technology and other cyber-related risks; the performance of our subcontractors and suppliers; supply constraints, including the availability and cost of raw materials; market demand; intellectual property factors; litigation; government and regulatory actions, including, without limitation, climate change legislation and other environmental regulations, as well as the impact of tariffs, quotas and surcharges; our leverage; liabilities imposed by our debt instruments; labor disputes and shortages; changes to fiscal and tax policies; contingent liabilities relating to acquisition activities; the disruption of operations from catastrophic or extraordinary events, including natural disasters and public health crises; the amount and timing of future dividends and/or share repurchases, which remain subject to Board approval and depend on market and other conditions; ou

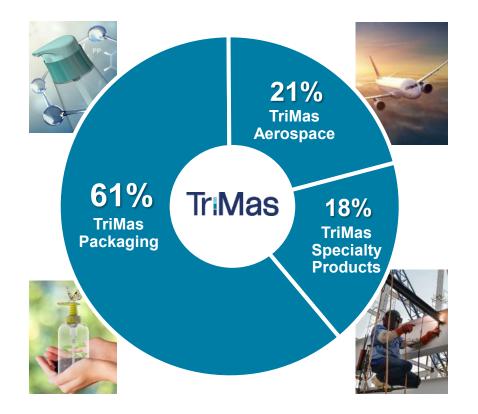
#### **Non-GAAP Financial Measures**

In this presentation, certain non-GAAP financial measures may be used. Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measure may be found in the Appendix at the end of this presentation or in the earnings releases available on the Company's website. Additional information is available at www.trimascorp.com under the "Investors" section.

Please see the Appendix for details regarding certain costs, expenses and other amounts or charges, collectively described as "Special Items," that are included in the determination of net income, earnings per share and/or cash flows from operating activities under GAAP, but that management believes should be separately considered when evaluating the quality of the Company's core operating results, given they may not reflect the ongoing activities of the business. Management believes that presenting these non-GAAP financial measures, by adjusting for Special Items, provides useful information to investors by helping them identify underlying trends in the Company's businesses and facilitating comparisons of performance with prior and future periods. These non-GAAP financial measures should be considered in addition to, and not as a replacement for or superior to, the comparable GAAP financial measures.



#### **TriMas Overview**





### **Advancing TriMas' Strategy**

- Leveraging the TriMas Business Model to manage the impacts of inflationary effects, supply chain and labor constraints, and an extremely dynamic demand environment
- Continue to take proactive operational and treasury actions, including the divestiture of two properties
- Strong balance sheet, with low leverage and cash interest expense, position TriMas well to navigate through almost any uncertain period
- Balanced capital allocation priorities:
  - Reinvesting in our businesses for long-term growth
  - Augmenting organic growth with bolt-on acquisitions
  - Maintaining a strong balance sheet with an overarching target net leverage ratio of ~2.0x
  - Opportunistically repurchased ~1 million shares for a ~2% net reduction of outstanding shares during 9/30/22 YTD 2022
  - Paid quarterly cash dividend of \$0.04 per share of TriMas stock
- Accelerating Sustainability efforts and transparency

Maintaining a strong balance sheet to enable execution of our strategic initiatives in light of macro challenges

### **Third Quarter 2022 Opening Remarks**

Inflationary Effects Impact Certain Seasonal Orders



North America (80% of TriMas Q3 2022 Net Sales)

- Accelerated inflation during recent months impacting consumer sentiment which dipped below 60%<sup>(1)</sup>
- Demand remains strong for Aerospace & Defense and certain Industrial products, while demand has recently been deferred for certain products in Consumer Products applications
- Q3 year-over-year sales growth of 5%, while net organic sales in North America were down 2%



**Europe** (15% of TriMas Q3 2022 Net Sales)

- Russia/Ukraine conflict resulting in rising energy prices and inflation
- Customers are taking similar actions as in North America due to changing consumer sentiment
- Q3 year-over-year sales declined 18%, while excluding currency were down 5%



**Asia** (5% of TriMas Q3 2022 Net Sales)

- China's Zero-COVID policy and other geopolitical tensions are delaying commercial recovery in the region
- International air travel to and from China still off 90%+ from pre-pandemic levels, creating key opportunity for future growth
- Q3 year-over-year sales declined 35%, while excluding currency were still down 32%

Dynamic macro environment creating deferred demand in certain consumer products applications

### **Third Quarter 2022 Results**

Adjusted for Special Items	Q3 2022	Q3 2021	YTD Q3 2022	YTD Q3 2021
Net Sales	\$218.5	\$222.4	\$680.5	\$648.1
Operating Profit	\$21.6	\$31.6	\$80.0	\$88.2
Operating Profit Margin	9.9%	14.2%	11.7%	13.6%
Net Income	\$13.6	\$20.5	\$53.0	\$60.5
Diluted Earnings Per Share	\$0.40	\$0.57	\$1.50	\$1.68
Adjusted EBITDA <sup>(1)</sup>	\$37.6	\$46.0	\$128.2	\$131.9
Adjusted EBITDA Margin	17.2%	20.7%	18.8%	20.3%

Q3 2022 SALES GROWTH -1.7%

Q3 2022 ADJUSTED EPS \$0.40

Q3 2022 ADJUSTED EBITDA **\$37.6M** 

#### Q3 2022 Results

- Sales decreased 1.7% as the organic growth in TriMas' Specialty Products group and acquisition-related sales were more than offset by unfavorable currency
  exchange and abrupt lower seasonal demand primarily in consumer products for personal care and home care applications within TriMas Packaging
- Operating profit was impacted by lower volume and a less favorable product sales mix, higher energy costs, and supply and labor constraints, partially offset by a
  favorable impact of a property divestiture gain
- Reported Q3 Adjusted diluted EPS of \$0.40, as a result of lower operating profit
- Q3 LTM Adjusted EBITDA of \$168.3 million, or 18.9% of sales

#### Navigating a deferred demand environment for consumer products in light of macro-economic challenges



### **Continued Focus on Maintaining a Strong Balance Sheet**

Unrestricted Cash & Availability of \$378.3 million as of September 30, 2022

Key Credit Statistics	September 30, 2022	September 30, 2021
Total Debt	\$394.5	\$393.6
Less: Cash	\$80.3	\$137.0
Net Debt	\$314.2	\$256.6
LTM Adjusted EBITDA <sup>(1)</sup>	\$168.3	\$168.5
Net Leverage <sup>(2)</sup>	1.9x	1.5x
Q3 Free Cash Flow <sup>(3)</sup>	\$15.4	\$24.7
YTD Q3 Free Cash Flow <sup>(3)</sup>	\$28.9	\$55.7

## Strong balance sheet, with sufficient liquidity and cash flow

- Net Leverage<sup>(2)</sup> of 1.9x, even after acquisitions, capital expenditures, dividends and share repurchases
- YTD 2022 FCF<sup>(3)</sup> reflects higher inventories from proactive procurement actions in response to global supply chain challenges and the timing of capital expenditures
- Opportunistically repurchased ~1 million shares for a ~2% net reduction of outstanding shares during YTD 2022
  - Approximately \$113 million remains under share repurchase authorization

#### Prior and current period actions position TriMas well for current market challenges

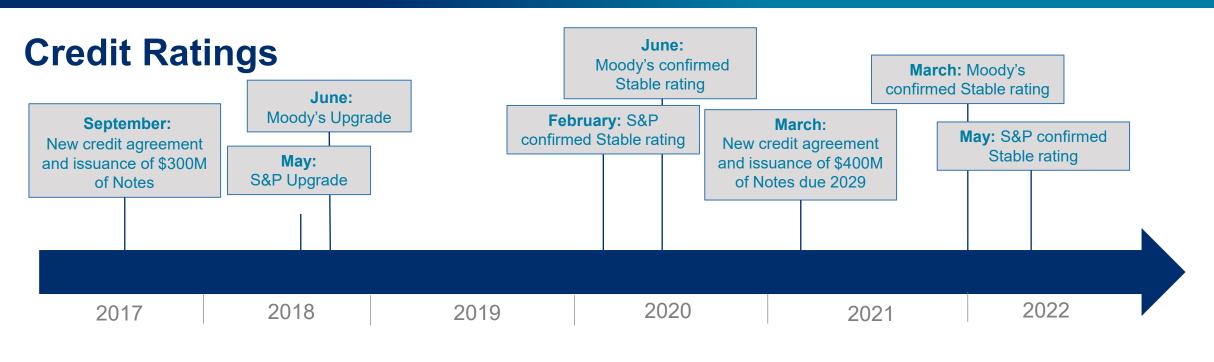
Note: All items are adjusted for Special Items. Please see the Appendix for a detailed reconciliation to GAAP results. Unaudited, dollars in millions

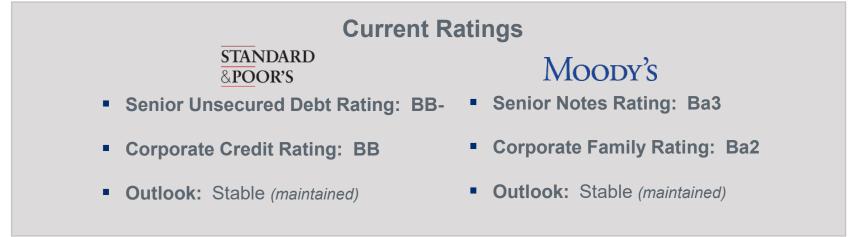


<sup>(1)</sup> Adjusted EBITDA is defined as net income (loss) plus expense (benefit) for interest, taxes, depreciation, amortization and non-cash stock compensation, all as adjusted for the impact of Special Items

<sup>(2)</sup> Net Leverage is defined as Net Debt/LTM Adjusted EBITDA.

ý Free Cash Flow is defined as Net Cash Provided by/(Used for) Operating Activities from continuing operations, excluding the cash impact of Special Items, less capital expenditures





Relentless commitment to cash flow and maintaining a strong balance sheet

# **Segment Discussion**

### **TriMas Packaging Segment**

#### Results & Forward Perspective

Adjusted for Special Items	Q3 2022	Q3 2021
Net Sales	\$129.7	\$138.0
Operating Profit	\$18.1	\$27.3
Operating Margin	13.9%	19.8%
Adjusted EBITDA <sup>(1)</sup>	\$26.1	\$34.6
Adjusted EBITDA Margin	20.1%	25.1%



- Sales decreased 6.0%, including 4.4% of unfavorable currency pressure
  - Sales from recent acquisitions were more than offset by deferred demand of dispenser product lines primarily in the personal care and home care end markets
- Operating profit was impacted by lower sales and related under absorption, less favorable product sales mix, high energy costs in Europe and other inflationary input costs
- Continuing to work through a dynamic commercial environment as customers manage their inventories as a result of a variety of macro factors





#### **Forward Perspective**

- Collaboratively working with customers with the expectation that deferred demand is temporary and order activity will revert
- Launched advanced manufacturing facility in New Albany, Ohio, localizing manufacturing for a key customer and adding new capacity for additional customers in North America
- Commercializing TriMas Packaging's first PET injection-blow molded jar and closure system for personal care applications, launching late 2023
- Seeking to convert high quoting activity of our fully-recyclable Singolo™ dispenser into sales in late 2023 and 2024



### **TriMas Aerospace Segment**

#### Results & Forward Perspective

Adjusted for Special Items	Q3 2022	Q3 2021
Net Sales	\$45.4	\$46.5
Operating Profit	\$4.8	\$4.6
Operating Margin	10.5%	9.8%
Adjusted EBITDA <sup>(1)</sup>	\$9.6	\$9.0
Adjusted EBITDA Margin	21.1%	19.4%



- Sales down slightly as organic and acquisition-related growth was more than offset by the decline related to the now fulfilled special stocking orders in the prior year period
  - Excluding the special stocking orders in Q3 2021, organic sales growth was +8.5%
- Operating profit increased slightly, offsetting the higher product margin related to the prior year period special stocking orders and inflationary pressures with a \$4.8 million pre-tax gain from a property divestiture
- Managing through a dynamic production environment related to raw material delays, labor constraints and accelerating customer order patterns





#### **Forward Perspective**

- Order intake and backlog for certain products trending above internal plans, which is anticipated to strengthen 2023 sales given delivery timing
- Beginning first phase of components for Boeing's T-7A trainer jet, which is anticipated to ramp up during the remainder of 2022 and into 2023
- Actively managing through supplier and labor constraints given demand above anticipated rates for certain products, all attributable to commercial aerospace volumes recovering ahead of market expectations
- Expect TriMas Aerospace organic sales growth to accelerate, as labor and supply chain initiatives unleash production capacity



### **TriMas Specialty Products Segment**

#### Results & Forward Perspective

Adjusted for Special Items	Q3 2022	Q3 2021
Net Sales	\$43.4	\$37.9
Operating Profit	\$6.8	\$6.7
Operating Margin	15.6%	17.6%
Adjusted EBITDA <sup>(1)</sup>	\$7.7	\$7.6
Adjusted EBITDA Margin	17.8%	19.9%





- Sales increased 14.5%, with organic sales growth for both Norris
  Cylinder and Arrow Engine, as a result of continued strong demand for
  steel cylinders and remote power generation activity, and accelerating
  demand for natural gas and crude extraction in North America
- Operating profit increased slightly, as the impact of higher sales was largely offset by inflationary pressures, including steel costs, as compared to Q3 2021
- Current backlog remains strong for many of the end markets served by our Specialty Products businesses

#### **Forward Perspective**

- Order intake and backlog for steel cylinders remain at high levels, augmented by increasing order intake for power generation and compressor units
- Expect to see slightly reducing steel costs for Q4 given strategic sourcing initiatives
- Continuing to leverage Norris Cylinder's "Made in the USA" designation, which is positioned well as the only steel cylinder manufacturer in North America, to open new customer opportunities





# **Outlook & Summary**

### **Forward Expectations**

As of October 27, 2022

#### FY 2022 Outlook

sales growth 3% to 5%

(From 8% to 11%)

ADJUSTED EPS **\$2.10 to \$2.18** 

(From \$2.25 to \$2.35)

>80%
of Net Income

(From >100% of Net Income)

- Managing through a deferred demand environment from consumer products customers in TriMas Packaging
- Adjusted EPS outlook includes the proactive divestiture of two properties; one completed in third quarter yielding a pre-tax gain of ~\$5 million, and the other completed in October 2022 yielding a pre-tax gain of ~\$17 million
- Free Cash Flow outlook revised to reflect further inflationary and other pressures on margin levels, increased investment in critical inventory items and continued investment in planned capex programs
- While not included in TriMas' definition of FCF, the Company expects to generate ~\$55 million in gross cash proceeds in 2022 from the divestiture of two properties and the settlement of cross-currency swaps (all of which are considered investing cash flow activities)

Company updates FY 2022 Outlook to reflect current demand and inflationary environment



### **TriMas' Strategic Value Drivers**



Aerospace Recovery

- Positioned for aerospace commercial jet production recovery
- TriMas Aerospace backlog strengthening versus prior year quarter



Optimizing Higher Demand

- Achieving margin leverage in Specialty Products
  - Strong order book for steel cylinders
  - North American crude oil and natural gas market recovery underway for power generation and compressor applications



Packaging at Our Core

- Continuing to Invest in future growth through launching innovative products
  - Single-polymer and sustainable solutions
  - Child-resistant and security closures; PET jars
  - Further accelerating expansion in Life Sciences applications



Continuing to Focus Portfolio

- Additional packaging acquisitions in desirable end markets
- Taking advantage of opportunistic acquisitions in the aerospace market
- Continually assessing product lines and portfolio



Treasury Actions

- Proactively managing strong balance sheet
- Momentum in returning capital to investors through share buybacks and quarterly dividends

#### **TriMas 2026**

NET SALES ~\$1.5 Billion

Organic Sales Growth of GDP+ enhanced by Acquisitions TRIMAS'
PACKAGING
GROUP
~75%
of Consolidated Sales

CONSOLIDATED
EBITDA<sup>(1)</sup>
MARGIN
~22%

CASH RETURN ON NET ASSETS<sup>(2)</sup> 12%+

NET LEVERAGE ~2.0x

CONTINUE ANNUAL SHAREHOLDER RETURNS

Via Dividends & Share Buybacks

#### Leverage strong annual Free Cash Flow and balance sheet to shape and focus TriMas

Note: All items are adjusted for Special Items. Please see the Appendix for a detailed reconciliation to GAAP results. Unaudited, dollars in millions.

Cash return on net assets ("Cash RONA") is defined as (Net Adjusted Operating Profit after income taxes plus acquisition-related amortization expense) divided by average net assets employed (net working capital plus property and equipment plus goodwill and other intangible assets). The Company uses its long-term expected effective tax rate of 23% in the calculation of NOPAT for all periods to eliminate potential volatility in year-to-year results from tax planning strategies which may impact the measurement of



<sup>1)</sup> Adjusted EBITDA is defined as net income (loss) operations plus expense (benefit) for interest, taxes, depreciation, amortization and non-cash stock compensation, all as adjusted for the impact of Special Items.

#### **TriMas' Commitment to ESG**

Long history of keeping employees safe, practicing good citizenship and protecting the environment



#### **Environmental**

- Carbon emissions
- Energy efficiency
- Water scarcity
- Waste management
- Pollution mitigation



#### Social

- Diversity & workplace policies
- Employee Code of Conduct
- Supply chain management
- Employee & product safety
- Positive community impact



#### Governance

- Board diversity
- Executive compensation
- Risk management
- · Bribery & corruption
- · Accounting & reporting



Mono<sup>™</sup>-2e Single Material Dispensing Pump

#### **TriMas Sustainability Highlights:**

- 2021 Sustainability Report published in January focused on Governance & Ethics, Our People, Our Environment and Our Products
- Established ESG Committee reporting to the Board Governance & Nominating Committee
- Setting standards and KPIs for all locations
- Optimizing product design to significantly reduce demand on raw materials and resources Launched Singolo™ brand for single polymer dispensers



As a global corporate citizen, TriMas is committed to accelerating our ESG efforts

### **TriMas Q&A**

#### **Packaging**





















To provide innovative products of exceptional performance and value through market-leading brands.











INTERTECH



PASTIC SE







**Strong Brand Names** 

**Diverse End Markets** 

**Innovative Product Solutions** 

# **Appendix**

### Fiscal Year 2022 Outlook – Additional Assumptions

As of October 27, 2022

#### **FY 2022 Outlook by Segment**

	7/28/22 Outlook	10/27/22 Outlook
TriMas Packaging		
Sales Growth	9% to 12%	Flat
Operating Profit Margin %	18.5% to 19.5%	~17%
TriMas Aerospace		
Sales Growth	4% to 6%	1% to 2%
Operating Profit Margin %	4% to 6%	4% to 6%
TriMas Specialty Products		
Sales Growth	19% to 23%	19% to 23%
Operating Profit Margin %	16% to 17%	16% to 17%

#### **Enterprise-wide Assumptions**

Effective Tax Rate: ~24%

Capital Expenditures as a % of Sales: 5% to 6%\*

Interest Expense: ~\$14M

\*Includes continued investment to launch the new TriMas Packaging facility in Ohio, USA Note: Corporate expenses are expected to be in line with 2021 amounts, other than the inclusion of the fourth quarter 2022 pre-tax property gain of ~\$17M.



### **Condensed Consolidated Balance Sheet**

		ptember 30, 2022	De	ecember 31, 2021
	(	unaudited)		
Assets				
Current assets:				
Cash and cash equivalents	\$	80,340	\$	140,740
Receivables, net		142,610		125,630
Inventories		173,740		152,450
Prepaid expenses and other current assets		20,130		12,950
Total current assets		416,820		431,770
Property and equipment, net		271,960		265,630
Operating lease right-of-use assets		49,170		50,650
Goodwill		332,280		315,490
Other intangibles, net		189,500		196,730
Deferred income taxes		13,370		9,740
Other assets		28,790		33,630
Total assets	\$	1,301,890	\$	1,303,640
Liabilities and Shareholders' Equity				
Current liabilities:				
Accounts payable	\$	93,370	\$	87,800
Accrued liabilities		56,850		58,980
Operating lease liabilities, current portion		8,320		8,120
Total current liabilities		158,540		154,900
Long-term debt, net		394,500		393,820
Operating lease liabilities		42,740		43,780
Deferred income taxes		21,260		21,260
Other long-term liabilities		50,280		59,030
Total liabilities		667,320		672,790
Total shareholders' equity		634,570		630,850
Total liabilities and shareholders' equity	\$	1,301,890	\$	1,303,640

### **Consolidated Statement of Income**

		Three mor Septem		Nine mon Septem	
	2	2022	2021	2022	2021
Net sales	\$	218,530	\$ 222,420	\$ 680,520	\$ 648,140
Cost of sales	(	170,200)	(163,980)	(517,800)	(480,340)
Gross profit		48,330	58,440	162,720	167,800
Selling, general and administrative expenses		(32,110)	(27,620)	(94,480)	(90,170)
Net gain (loss) on dispositions of assets		4,760	-	 4,540	(130)
Operating profit		20,980	30,820	72,780	77,500
Other expense, net:					
Interest expense		(3,600)	(3,440)	(10,510)	(11,110)
Debt financing and related expenses		-	-	-	(10,520)
Other income (expense), net		860	 (540)	 850	 (800)
Other expense, net		(2,740)	 (3,980)	 (9,660)	 (22,430)
Income before income tax expense		18,240	26,840	63,120	55,070
Income tax benefit (expense)		(4,940)	 (7,250)	 (15,790)	 (10,580)
Net income	\$	13,300	\$ 19,590	\$ 47,330	\$ 44,490
Earnings per share - basic:					
Net income per share	\$	0.32	\$ 0.46	\$ 1.12	\$ 1.03
Weighted average common shares - basic	41	,995,027	 42,889,922	 42,363,919	 13,061,707
Earnings per share - diluted:					
Net income per share	\$	0.32	\$ 0.45	\$ 1.11	\$ 1.03
Weighted average common shares - diluted	42	.,181,440	43,094,099	 42,590,777	 13,345,777

### **Consolidated Statement of Cash Flows**

	Nine mon Septem		
	2022		2021
Cash Flows from Operating Activities:			
Net income	\$ 47,330	\$	44,490
Adjustments to reconcile net income to net cash provided by operating activities, net of			
acquisition impact:			
(Gain) loss on dispositions of assets	(4,540)		130
Depreciation	25,340		23,740
Amortization of intangible assets	14,600		16,150
Amortization of debt issue costs	680		740
Deferred income taxes	(6,950)		3,480
Non-cash compensation expense	7,680		7,320
Debt financing and related expenses	-		10,520
Increase in receivables	(14,830)		(23,260)
Increase in inventories	(18,980)		(5,850)
Increase in prepaid expenses and other assets	(1,170)		(3,830)
Increase (decrease) in accounts payable and accrued liabilities	(6,890)		450
Other operating activities	 4,370		3,660
Net cash provided by operating activities, net of acquisition impact	46,640	_	77,740
Cash Flows from Investing Activities:			
Capital expenditures	(31,840)		(29,850)
Acquisition of businesses, net of cash acquired	(64,100)		-
Cross-currency swap terminations	26,230		-
Net proceeds from disposition of property and equipment	 180		160
Net cash used for investing activities	 (69,530)		(29,690)
Cash Flows from Financing Activities:			
Retirement of senior notes	-		(300,000
Proceeds from issuance of senior notes	-		400,000
Proceeds from borrowings on revolving credit facilities	12,000		-
Repayments of borrowings on revolving credit facilities	(12,000)		(48,620)
Debt financing fees and senior notes redemption premium	-		(13,570)
Payments to purchase common stock	(29,960)		(18,160
Shares surrendered upon exercise and vesting of equity awards to cover taxes	(2,380)		(4,690)
Dividends paid	 (5,170)		-
Net cash provided by (used for) financing activities	(37,510)		14,960
Cash and Cash Equivalents:			
Increase (decrease) for the period	(60,400)		63,010
At beginning of period	 140,740		73,950
At end of period	\$ 80,340	\$	136,960
Supplemental disclosure of cash flow information:			
Cash paid for interest	\$ 5,480	\$	6,490
Cash paid for taxes	\$ 14,620	\$	8,250

### **Company and Segment Financial Information**

	Three months ended				Nine months ended			
		Septen	iber 3			Septen	iber 3	
		2022		2021		2022		2021
Packaging								
Net sales	\$	129,700	\$	138,010	_\$_	416,540	\$	409,730
Operating profit	\$	17,590	\$	27,340	\$	66,720	\$	76,490
Special Items to consider in evaluating operating profit:								
Purchase accounting costs		-		-		760		830
Business restructuring and severance costs		480				3,600		1,900
Adjusted operating profit	\$	18,070	\$	27,340	\$	71,080	\$	79,220
Aerospace								
Net sales	\$	45,420	\$	46,510	\$	137,330	\$	135,680
Operating profit	\$	4,710	\$	3,980	\$	9,300	\$	10,600
Special Items to consider in evaluating operating profit:								
Purchase accounting costs		-		-		400		-
Business restructuring and severance costs		70		580		760		1,650
Adjusted operating profit	\$	4,780	\$	4,560	\$	10,460	\$	12,250
Specialty Products								
Net sales	\$	43,410	\$	37,900	\$	126,650	\$	102,730
Operating profit	\$	6,760	\$	6,660	\$	20,770	\$	17,190
Corporate Expenses								
Operating loss	\$	(8,080)	\$	(7,160)	\$	(24,010)	\$	(26,780)
Special Items to consider in evaluating operating loss:		,		,				, ,
M&A diligence and transaction costs		-		170		1,150		830
Business restructuring and severance costs		60		40		510		5,520
Adjusted operating loss	\$	(8,020)	\$	(6,950)	\$	(22,350)	\$	(20,430)
Total Company								
Net sales	\$	218,530	\$	222,420	\$	680,520	\$	648,140
Operating profit	\$	20,980	\$	30,820	\$	72,780	\$	77,500
Total Special Items to consider in evaluating operating profit		610	·	790		7,180		10,730
Adjusted operating profit	\$	21,590	\$	31,610	\$	79,960	\$	88,230

YOY Growth %									
	Organic	Acquisitions	Fx	Total					
Q3 2022 vs. Q3 202	21								
Consolidated TriMas	-4.8%	5.8%	-2.7%	-1.7%					
Packaging	-9.9%	8.3%	-4.4%	-6.0%					
Aerospace	-5.2%	2.9%		-2.3%					
Specialty Products	14.5%			14.5%					

### **Additional Information on Non-GAAP Measures**

	Three months ended September 30,				Nine months ended September 30,			
	2022	2021		2022			2021	
Net income, as reported	\$ 13,300	\$	19,590	\$	47,330	\$	44,490	
Special Items to consider in evaluating quality of net income:								
Business restructuring and severance costs	610		620		5,020		9,680	
M&A diligence and transaction costs	-		170		1,150		830	
Purchase accounting costs	-		-		1,160		830	
Debt financing and related expenses	-		-		-		10,520	
Income tax effect of Special Items <sup>(1)</sup>	 (330)		80		(1,710)		(5,830)	
Adjusted net income	\$ 13,580	\$	20,460	\$	52,950	\$	60,520	

		Three mor Septem		Nine moi Septei			
		2022		2021	2022		2021
Diluted earnings per share, as reported	\$	0.32	\$	0.45	\$ 1.11	\$	1.03
Special Items to consider in evaluating quality of diluted EPS:							
Business restructuring and severance costs		0.01		0.02	0.12		0.22
M&A diligence and transaction costs		-		0.01	0.03		0.02
Purchase accounting costs		-		-	0.03		0.02
Debt financing and related expenses		-		-	-		0.24
Income tax effect of Special Items <sup>(1)</sup>		(0.01)		-	(0.04)		(0.13)
Pre-tax amortization of acquisition-related intangible assets		0.11		0.12	0.34		0.37
Income tax benefit on amortization of acquisition-related intangible assets <sup>(1)</sup>		(0.03)		(0.03)	(0.09)		(0.09)
Adjusted diluted EPS	\$	0.40	\$	0.57	1.50	\$	1.68
Weighted-average shares outstanding	42	,181,440	43	3,094,099	42,590,777		43,345,777

<sup>(1)</sup> Income tax effect of Special Items and amortization of acquisition-related intangible assets is calculated on an item-by-item basis, utilizing the tax rate in the jurisdiction where the Special Item or amortization occurred. For the three and nine month periods ended September 30, 2022, and 2021, the income tax effect of Special Items varied from the tax rate inherent in the Company's reported GAAP results, primarily as a result of certain discrete items that occurred during the period for GAAP reporting purposes.

	Three mo				nded 30,		
	2022		2021		2022		2021
Adjusted operating profit	\$ 21,590	\$	31,610	\$	79,960	\$	88,230
Corporate operating expenses (adjusted)	5,470		5,190		14,640		14,840
Non-cash stock compensation (adjusted)	2,380		1,660		7,310		4,570
Legacy expenses	170		100		400		1,020
Corporate expenses	8,020		6,950		22,350		20,430
Adjusted segment operating profit	\$ 29,610	\$	38,560	\$	102,310	\$	108,660
Adjusted segment operating profit margin	13.5%		17.3%		15.0%		16.8%

### **Additional Information on Non-GAAP Measures**

	Three months ended September 30,												
				2021									
	As reported		Special Items		As adjusted		As reported		Special Items		As adjusted		
Net cash provided by operating activities	\$	18,950	\$	6,520	\$	25,470	\$	35,070	\$	1,180	\$	36,250	
Less: Capital expenditures		(10, 120)		-		(10, 120)		(11,520)		-		(11,520)	
Free Cash Flow		8,830	,	6,520		15,350		23,550		1,180		24,730	
Net income		13,300		280		13,580		19,590		870		20,460	
Free Cash Flow as a percentage of net income		66%				113%		120%				121%	

	Nine months ended September 30,												
				2022		2021							
	As	As reported		Special Items		As adjusted		As reported		Special Items		As adjusted	
Net cash provided by operating activities	\$	46,640	\$	14,090	\$	60,730	\$	77,740	\$	7,770	\$	85,510	
Less: Capital expenditures		(31,840)		-		(31,840)		(29,850)				(29,850)	
Free Cash Flow		14,800		14,090		28,890		47,890		7,770		55,660	
Net income		47,330		5,620		52,950		44,490		16,030		60,520	
Free Cash Flow as a percentage of net income		31%				55%		108%				92%	

	Sep	tember 30, 2022	Dec	cember 31, 2021	September 30, 2021		
Long-term debt, net	\$	394,500	\$	393,820	\$	393,600	
Less: Cash and cash equivalents		80,340		140,740		136,960	
Net Debt	\$	314,160	\$	253,080	\$	256,640	

### **Additional Information on Non-GAAP Measures**

	Three months ended September 30,				Twelve months ended September 30,				Nine months ended September 30,			
		2022		2021		2022		2021		2022		2021
Net income, as reported	\$	13,300	\$	19,590	\$	60,150	\$	68,180	\$	47,330	\$	44,490
Depreciation expense		8,190		7,910		33,490		31,060		25,340		23,740
Amortization expense		4,560		5,370		20,010		21,440		14,600		16,150
Interest expense		3,600		3,440		13,910		14,510		10,510		11,110
Income tax expense		4,940		7,250		17,010		2,230		15,790		10,580
Non-cash compensation expense		2,380		1,660		9,860		9,880		7,680		7,320
Adjusted EBITDA, before Special Items	\$	36,970	\$	45,220	\$	154,430	\$	147,300	\$	121,250	\$	113,390
Adjusted EBITDA impact of Special Items		600		790		13,880		21,230		6,950		18,500
Adjusted EBITDA <sup>(1)</sup>	\$	37,570	\$	46,010	\$	168,310	\$	168,530	\$	128,200	\$	131,890
Adjusted EBITDA as a percentage of net sales		17.2%		20.7%		18.9%		20.2%	-	18.8%		20.3%
Packaging	\$	26,080	\$	34,620	\$	124,570	\$	132,130	\$	94,880	\$	101,860
Aerospace		9,590		9,040		33,360		30,930		25,060		25,940
Specialty Products		7,720		7,560		30,360		24,720		23,930		20,250
Segment Adjusted EBITDA <sup>(1)</sup>	\$	43,390	\$	51,220	\$	188,290	\$	187,780	\$	143,870	\$	148,050
Segment Adjusted EBITDA as a percentage of net sales		19.9%		23.0%		21.2%		22.5%		21.1%		22.8%
Other Corporate expenses		(5,820)		(5,210)		(19,980)		(19,250)		(15,670)		(16,160)
Adjusted EBITDA <sup>(1)</sup>	\$	37,570	\$	46,010	\$	168,310	\$	168,530	\$	128,200	\$	131,890



### **Addition Information on Non-GAAP Measures**

As of October 27, 2022

#### Full Year 2022 GAAP to Non-GAAP EPS Outlook Reconciliation

	Twelve months ended December 31, 2022							
	Low		High					
Diluted earnings per share (GAAP)	\$ 1.62	\$	1.70					
Pre-tax amortization of acquisition-related intangible assets <sup>(1)</sup>	0.45		0.45					
Income tax benefit on amortization of acquisition-related intangible assets	(0.11)		(0.11)					
Impact of Special Items <sup>(2)</sup>	 0.14		0.14					
Adjusted diluted earnings per share	\$ 2.10	\$	2.18					

